



CALIFORNIA

Technician/AGR
Administrative
Instruction

National Guard Technicians - CAL NG Active Guard/Reserve

MILITARY DEPARTMENT

**P. O. BOX 269101
Sacramento, CA 95826-9101**

NUMBER

02-01

Expires 31 December 2002

1 January 2002

ANNUAL NOTICE OF WEINGARTEN RIGHTS

1. The Civil Service Reform Act of 1978, codified by 5 USC § 7101-7135 gives technicians, represented by an exclusive labor organization, the right to have union representation at a formal meeting that involves an examination by a representative of the agency in connection with an inquiry or investigation. The Civil Service Reform Act of 1978, § 7114 (a) states that:

“(2) An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at---

(B) Any examination of an employee in the unit by a representative of the agency in connection with an investigation if---

(i) The employee reasonably believes that the examination may result in disciplinary action against the employee; and

(ii) The employee requests representation.”

2. As required by § 7114 (3), this memorandum serves as your notice of the right set forth in this provision.

3. **Notice to all supervisors:** Post this notice in a prominent place on your bulletin boards.

4. If you have questions concerning this subject please contact 2d Lt Stuart Ewing at CAGNET 6-3402, DSN 466-3402, or (916) 854-3402.

FOR THE ADJUTANT GENERAL:

JEFFREY D. STUARD
Colonel, CA ANG
Director for Human Resources

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